

Cashiering and Administrative Service Fees⁷

PCRA and HSBA participants cannot initiate cashiering requests with Schwab to deposit or disburse funds from a PCRA or an HSBA. These fees apply to cashiering or disbursement requests received from the Plan Administrator, Trustee, or other authorized party, and are deducted from the account designated by these parties.

Fee Type	Amount
Paying agent services	\$30 per distribution
Schwab-issued check	\$20 per check
Check stop payment	\$10 per check
Overnight service	\$8.50
Nonsufficient funds/ returned item	\$25 fee per item
Wire transfer (outgoing)* ⁸	\$25 fee per transfer

*Certain clients qualify for exemption.